

Building a sustainable Society

Climate change, accessibility and diversity will be at the top of our sustainability agenda for the years to come, with a variety of Environmental, Social, and Governance (ESG) objectives at the heart of our plans.

Our targets for 2022



Environmental

- Reduce our carbon footprint by 10%
- Reduce single-use plastic usage by 40%
- Maintain 99% of our waste not going to landfill
- Develop our net zero plans for emissions



Social

- Help 10,000 first time buyers
- Support over 100 community food banks and homeless initiatives with £50k
- Donate £200k through the Skipton Building Society Charitable Foundation
- Achieve our Women in Finance target (40% of our senior leaders are women)



Governance

- Implement UN Principles for Responsible Banking framework
- Develop social and green funding strategy
- Deliver colleague ESG training

Our journey towards sustainability

“As a Society we need to do our bit. In 2018 we started to support the UN Sustainable Development Goals (SDGs) and last year we signed the UN Principles for Responsible Banking (PRBs). These commitments align directly to the sustainability plans we already have in place and help shape our plans for the future.”

Ian Cornelius,
Commercial & Strategy Director

What we've committed to



The goals aim to end poverty, fight inequality and stop climate change by 2030.



The principles provide a framework for financial services across the world and how they can contribute to a sustainable banking system.



Giving something back

Our branches recently donated £250 each to support the 2,000-plus foodbanks across the UK. The donations, which totalled £27,000, including a donation from head office, were used to provide daily essentials and cupboard staples to help reduce food poverty.

Creating a more inclusive Society

Last year, we launched our Diversity & Inclusion strategy, which is designed to improve diversity within the Society by increasing knowledge and awareness through a number of colleague-led initiatives.

The plans also focused on improving things for customers by listening and responding to needs, making our digital and physical sites more accessible and making sure we have the right blend of skills within the Society.



We've donated **£430k** to Mental Health UK over the last two years.